

UNIVERSITY OF MARY HARDIN-BAYLOR

PROVOST & SENIOR VICE PRESIDENT FOR ACADEMIC AFFAIRS SEARCH PROCESS AND TIMELINE

We are
HERE



Announcement & Formation Spring 2016

- Search announced
- Position description formulated
- Search Committee named and charged

Planning Spring 2016

- Search Start-up Meeting
- Design of website, prospectus and recruiting plan
- Search Committee designs interview and evaluation instruments

Recruiting Summer 2016

- Advertising begins
- Nominees and prospects are contacted
- Candidate applications received

Evaluation early Fall 2016

- Candidate Review Meetings - Search Committee discusses all candidates and selects leading candidates
- Round-One: Remote Interviews - Search Committee interviews leading candidates
- Reference and background checks
- Search Committee recommends 3-4 candidates to President for additional interviews

Selection Fall 2016 – Spring 2017

- Campus interviews
- Feedback from campus community
- Selection and signing of contract

Appointment Spring 2017

- Announce search completion and introduce hired candidate
- New Provost begins June 1, 2017